

## Student-Evaluation of Sports Mentorship Experience

Complete all pages and submit in the class portal.

Name: Sarah Parker  
 E-Mail: parkerse@tiffin.edu  
 Organization: Tiffin University

Mentor's Name: Miriam Justinger  
 Mentor's Title: Intern Head Women's Basketball Coach  
 Mentor's E-Mail: justingermk@tiffin.edu

Semester  Fall  Spr  Smr  
 2020

Please evaluate your performance thus far on each of the following dimensions:

	Very Poor	Poor	Average	Good	Very Good	Non Applicable
Initiative	1	2	3	4	5	0
Appearance	1	2	3	4	5	0
Dependability	1	2	3	4	5	0
Motivation	1	2	3	4	5	0
Writing skills	1	2	3	4	5	0
Organizational skills	1	2	3	4	5	0
Verbal communication	1	2	3	4	5	0
Computer skills	1	2	3	4	5	0
Human relations	1	2	3	4	5	0
Ability to learn quickly	1	2	3	4	5	0
Industry knowledge	1	2	3	4	5	0
Leadership skills	1	2	3	4	5	0
Ability to accept constructive criticism	1	2	3	4	5	0

## STUDENT'S END OF PROJECT/PROGRAM EVALUATION

**SELF-EVALUATION:** As mentioned before, the objective of this mentorship is to provide you as a student with meaningful work assignments in a professional career field. Please use the following scale to rate your work experience:

1 = Unsatisfactory 2 = Marginal 3 = Average 4 = Above Ave. 5 = Outstanding NA = Not applicable

**Ability to Learn:** Clarity of directions from supervisor and other key persons.

1       2       3       4       5

**Quality of Work:** Quality of assignments given to you and did you meet the objectives.

1       2       3       4       5

**Quantity of Work:** Volume of work assigned to you.

1       2       3       4       5

**Communication:** Ease of communication with supervisor and other key persons.

1       2       3       4       5

**Relationship with others:** Acceptance by co-workers at the mentorship site.

1       2       3       4       5

**Attitude-Application to Work:** How interesting and challenging was this mentorship?

1       2       3       4       5

**Planning & Dependability:** How effective were you in planning & coordinating your work, even in the absence of direct supervision?

1       2       3       4       5

**Judgment:** Opportunity to analyze problems and make appropriate recommendations.

1       2       3       4       5       NA

**Attendance:** Your attendance to the established work schedule, or in keeping regular communication with key contact.

1       2       3       4       5

**Overall Performance:** Overall rating of your mentorship experience.

1       2       3       4       5

Was this a fulfilling mentorship experience and one that will help with your career preparation?  Yes  No

Was there an opportunity for the business to offer you a full or part-time job?  Yes  No

Would you be willing to recommend this type of project or program to others?  Yes  No

If this was a paid project, how much were you paid? \$      per hour, or \$      stipend paid at the conclusion.

Comments:

With the change of coaching staff at the beginning of my mentorship program, that brought on a new set of challenges. However, Miriam and I worked through that and she helped me create a schedule to finish my hours.

**STUDENT'S GENERAL ASSESSMENT:**

1. What strengths did you bring to the organization?

Communication skills, leadership abilities, and an open mind to a new organization.

2. In what areas do you feel you need further development?

I feel as though I can always improve on connecting with student-athletes.

3. How do you plan to further develop your performance in this area?

Connect before you coach! It is important, at times, to talk with SAs about more than just athletics.

4. Were you satisfied with your mentorship? Yes  No

If not, why not?

5. Are you familiar with the mission, organizational structure, functions and purposes of organization?

Yes  No

6. To what extent did your duties relate to your academic background?

Not at all  Somewhat  A great deal

7. Do you feel that you, as a trainee, you make an important contribution to the agency?

Yes  No

8. Did you or are you experiencing any problems as a result of your field training?

Yes  No  If so, please explain.

9. Do you feel free to discuss any problems with your agency supervisor? Yes  No

10. Do you feel you have been treated as a professional?

Yes  No

11. Were you allowed to make decisions on your own?

Yes  No

12. Would you recommend mentorship relationship to other students?

Yes  No

13. Was the university supervision you received adequate? (Explain).

Yes  No

Absolutely! Miriam and her staff were great to work with.

14. What could have been given more emphasis during your orientation of the mentorship experience at your selected sport organization?

I wish I would have known that my hours could have started before the SAs were on campus. The changing of the coaching staff made the beginning process a little difficult, but each party involved were flexible with changes.

15. How would you assess your performance in the mentorship?

- Excellent
- Above average
- About average
- Below average

## STUDENT'S RATING OF MENTOR

Qualities of Supervisor	How Much of this quality does your supervisor have on a scale? 1-10 (1 = very little) (10 = a lot)?	Provide examples of your supervisor's behaviors that illustrate(s) the presence or absence of this quality.
1) Is Warm and Friendly	10	Open office to talk throughout day. Would always assure me that we would complete
2) Is open to new ideas and suggestions	10	I'd suggest track conditioning times, practice ideas, etc. the hours!
3) Criticizes work in constructive ways.	8	With a new staff, Miriam is careful how she criticizes.
4) Gives Praise for good work.	10!	She always is positive!
5) Is inspiring	9	The girls are really looking up to her.
6) Teaches subordinates new things.	8	The new staff is still learning what she needs from them.
7) Treats all workers fairly.	8	Each "worker" has different responsibilities... as they should.
8) Has time for me when needed.	10	would always make time for my questions / suggestions.
9) Always thinks about the goals of the organization.	10	She is always looking at the bigger picture
10) Appears to be honest with others.	10	No doubt here. With both staff & players alike.. she is honest even if it's hard to hear.

Student Signature



Date

11/18/20

Miriam has been great to work with. I HIGHLY recommend her to anyone who is looking to complete their MBA-Sports Management Program. Our plan was thrown for a loop in Sept. when she was promoted, but she's kept a positive attitude through the process. She had to reassure me a few times that I would finish my hours before Dec. 1st! This has been a stressful year (COVID-19, promotion), but at the end of the day, Miriam is incredible, and I'm about to finish my MBA Program! 😊

